

# RUSSELL READY-MIX , INC.

Concrete Mixed in Transit  
P. O. BOX 391  
RUSSELL, KANSAS 67665

## Application for Employment

Notice: Substance & Alcohol Testing is required of drivers.

Name

Last

First

Middle

Present Address

Street

City

State

Zip

Phone Number

Home

Cell

Do you have a valid driver's license?

CDL?

Class?

Referred by

Are you 18 years of age or older? Yes or No

### Employment Desired

Position

Date you can start

Desired Salary

Are you employed now?

If so may we call your present employer?

Have you be employed by us before?

Dates of employment

### Education

	Name & Location	Years Attended	Did you graduate?	Subjects Studied
High School				
College				
Trade, business, or correspondence school				

### General Information

Subject of special study/research work
Special Training
Special Skills

Us Military or Naval Service	Rank
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**Employment History**

Dates	Name and Address of Employer	Salary	Position	Reason for Leaving
From				
To				
From				
To				
From				
To				
From				
To				
From				
To				
From				
To				

**References** (List three persons not related to you that you have known at least one year)

Name	Phone	Address	Yrs Known

**Authorization**

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information. This includes investigation of driving history based on the Division of Motor Vehicle report.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the American with Disabilities Act (ADA) and other relevant federal and state laws. I understand that a consumer credit report or criminal records check may be necessary prior to my employment. If such reports are required, I understand that, in compliance with federal law, the company will provide me with a written notice regarding the use of these reports and will also obtain a separate written authorization from me to consent to these reports. I also understand that a poor credit history of conviction will not automatically result in disqualification from employment.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Date \_\_\_\_\_ Signature \_\_\_\_\_

## Drivers Only

### Experience and Qualifications

Drivers License: \_\_\_\_\_  
State                      License Number                      Expiration Date

Traffic convictions and forfeitures for the past three years (other than parking violations)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Location	Date	Charge	Penalty
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Have you ever been denied a licence, permit or privilege to operate a motor vehicle  
Yes                      No

Has any license, permit or privilege ever been suspended or revoked?  
Yes                      No

If the answer is yes to either of the two previous questions, give details on the back of this page.

### Driving Experience

Class of Equipment	Type of Equipment	Dates		Aproximate number of miles
		From	To	
Straight Truck				
Tractor & Semi Trailer				
Other				

### Accident Record for the past three years or more

	Date	Nature of accident (Head-on, Rear End..etc	Fatality	Injury	Non Injury
Last accident					
Next previous					
Next Previous					
Next Previous					